



NAPE

Jerry Earle, President
Bert Blundon, Secretary Treasurer

EXTERNAL JOB POSTING

Employee Relations Officer **Location: Corner Brook**

Duties:

The successful applicant will be responsible for, but not limited to, negotiating Collective Agreements, processing grievances, presenting arbitration cases and appeals, servicing members, participating in education training, serving on committees, and attending Local meetings. This person will also provide advice and guidance to Local Officers and members on a variety of issues including contract and policy interpretation. Work is performed with considerable independence and involves working long hours on a regular basis. Extensive travel, including Labrador, will be required. Other duties as assigned by the President.

Qualifications:

The successful incumbent will have a post-secondary education in labour relations, law or related field and practical experience or the equivalent in experience and training. Considerable experience in the leading of and negotiating collective agreements would be an asset; ability to present arbitrations and appeals, and interpret collective agreements; extensive knowledge of labour and relevant legislation; extensive skills in collective bargaining including ability to draft and interpret contract language; ability to write and present briefs and position papers; strong and effective communication skills; and a dedicated commitment to Union beliefs and principles. Must hold valid driver's license.

Salary:

Comprehensive salary and benefits package in accordance with Staff Collective Agreement.

Please submit letter of application and resume marked **CONFIDENTIAL - JOB COMPETITION** and addressed to:

President
Newfoundland and Labrador Association of Public and Private Employees
P.O. Box 8100, St. John's, NL A1B 3M9
Fax (709) 754-0726

Closing Date: June 10, 2015

(This competition is open to male and female applicants.)

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