



GOOD NEIGHBOUR AGREEMENT INFO

(March 30, 2020)

Alternate Schedules:

Members may be required to work alternate schedules and overtime but will be compensated in accordance with their collective agreement.

The Employer will make every attempt possible to provide as much notice of any scheduling changes possible.

Duties:

Members who may be required to work outside normal work duties or Bargaining Unit will continue to be protected by the Collective Agreement.

Members will not be required to work on any assignment which is beyond their scope of practice or competence.

Members will not be required to work outside of duties or bargaining Unit until all employees of the bargaining unit on either layoff or recall, who normally performs these duties, have been offered the assigned work.

No work will be taken away where a bargaining unit employee is available.

Compensation and Illness

Members who are required to self-isolate will have their full pay protected for scheduled hours for 14 days.

Members who exhibit symptoms of respiratory illness will revert to sick leave, annual leave or banked time.

Medical Certificates will not be required for 14 days

Temporary Call In employees not pre-scheduled who must self-isolate will be allowed to access special leave with pay based on the shifts they would receive in normal circumstances.

Temporary Call In employees who are confirmed with acute respiratory illness can

access Sick Leave, Annual Leave or time owed.

Redeployment of Staff

The Employer may redeploy employees as demand dictates but where possible this will be done on a voluntary basis. Where an insufficient number of employees volunteer, the Employer may redeploy employees as needed.

If travel and accommodation are required for redeployment, employees will be reimbursed in accordance with their collective agreements.

Childcare

Members who need child care (who show that they have been unable to arrange for appropriate childcare) will be protected from being disciplined.

Seniority

Seniority rights will be protected for each bargaining unit member who is required to work in an alternate bargaining unit position, or an alternate bargaining unit