

# RE-ELECT TREVOR KING

## NAPE Secretary-Treasurer

### FOR STABLE LEADERSHIP IN UNCERTAIN TIMES



When I was elected Secretary-Treasurer of NAPE on September 27, 2019, it was the happy result of almost 25 years as a union activist.

#### A life-long union activist

I came to the union movement naturally, having grown up with a father who was an activist with the Canadian Auto Workers.

During my 15 years as a front-line worker, I served as Shop Steward and President of my NAPE Local and on my Component's negotiating team. I also represented my Region on NAPE's provincial Board of Directors.

In 2008, I was hired by NAPE and served as a member of its labour relations staff for 11 years. During that time, I negotiated dozens of contracts and settled hundreds of grievances. I served as Chief Negotiator for Hospital Support Staff – NAPE's largest bargaining unit – and as the Chief Negotiator for the Home Care Group of 17, College of the North Atlantic (CNA) Faculty, and CNA Support Staff. I also led negotiations for Workplace NL, Caregivers / Blue Sky, and RNUNL Staff.

As a volunteer activist and as a member of NAPE's staff, I have trained hundreds of union activists.

I believe our union is stronger as a result.

#### A proven leader

Before my election as Secretary-Treasurer, I proved my leadership ability as President of my professional association at both the provincial and national levels. I was also chosen to take part in the Governor General's Canadian Leadership Conference, which develops leadership abilities among young leaders likely to hold high-level positions.

Since you chose me for the role of our second-highest, elected full-time leader, I have worked side-by-side with our President, Jerry Earle, on some of the most important labour relations issues NAPE has ever faced.

NAPE successfully negotiated an extension to public sector contracts. We protected the no-layoff clause. We secured a wage increase when nobody thought it could be done. As Secretary-Treasurer, I played an integral role in those negotiations.

And I was proud to work with NAPE's President as we fought to protect NAPE members' rights and to keep them safe throughout the pandemic.

#### Financially responsible

Since I became Secretary-Treasurer, NAPE has invested in a number of new initiatives and resources that benefit our members. Yet NAPE remains in the best financial shape in its history, with a healthy defence fund and no debt.

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## Doing more for our members

Under my watch, NAPE has rolled out the following new initiatives:

- Reactivated the Bursary Program to help members upgrade their education in order to keep their jobs or qualify for a different job in a NAPE bargaining unit.
- Increased the value of NAPE scholarships offered to members' dependents by 23%.
- Increased funding to our education program – vitally important as the current pandemic has forced us to move from in-person training to virtual.
- Increased our communications budget so we can continue to defend public services and our members who deliver them and promote the products produced by members in the private sector.
- Increased the number of servicing reps who respond to members' grievances and other work-related issues and who provide support to our negotiating teams.
- Hired a second communications staff person to help keep members informed, promote the work of members, and keep issues that matter to NAPE members in the news.
- Replaced the office space we lease for our West Coast office with a building owned by NAPE members that is set to open this spring. No more paying someone else's mortgage!
- Completed renovations to the St. John's building so we have more meeting space and resources than ever before – including space for outdoor events.
- Implemented a mediation process with the Labour Relations Agency to speed up settlement of grievances and workplace issues.

## My commitment to you

If re-elected, I will work with the board and staff of NAPE to continue improving how we represent, communicate with, and educate our members. I will continue to work to ensure your needs are met. And as many of you know first hand, I will remain just a phone call or email away.

## Stable leadership in uncertain times

We are living in uncertain times – the only thing certain is that given the province's financial situation everything is going to get tougher. Government will be looking for cuts and closures, asking for concessions, and talking about privatization.

NAPE needs a Secretary-Treasurer who knows the union inside and out. Someone who understands negotiations and has a track record of success.

Now more than ever, we need stable leadership.

I humbly ask for your continued support as NAPE gears up for the challenges ahead.

## Just a phone call or email away

Should you have any questions or concerns, please don't hesitate to call me at **709-691-5791** or email me at [trevor@treworking.ca](mailto:trevor@treworking.ca).