NAPE



ANNUAL REPORT

April 1, 2023 to March 31, 2024

MESSAGE FROM NAPE'S PRESIDENT & SECRETARY-TREASURER





Dear Member,

In 2022, NAPE produced its first Annual Report summarizing NAPE's activities over the previous fiscal year. This edition covers the period from April 1, 2023, to March 31, 2024. We hope you will take a few minutes to see what your union has been doing on behalf of our members.

We are both honoured that NAPE members have entrusted us to lead this great union. We are keenly aware that our decisions and actions can affect the lives of our members and their families – including the next generation of workers. So for us, leading NAPE is much more than a job – it's a calling. And as NAPE's leaders, we must always be ready to answer that call.

We could not do what we do without the incredible activists who give their time to build and grow and move our union forward. NAPE's Local Officers, Shop Stewards, and Board members are the backbone of our union.

We are thankful to every single member of our union for the important work you do. Our province depends on the services you provide and the goods you produce. No matter the challenge, and there are many, NAPE members are there to deliver care, compassion, safety, education, support, and world-class products.

By working together, your union has accomplished so much in the past year. Here are some quick facts and figures:

45 Collective Agreements successfully negotiated and ratified

22 New workplaces organized

956 Grievances resolved

38 Arbitrations completed/settled

260 Shop Stewards trained

118 Local Officers trained

31 Bursaries awarded totalling $9,400

23 Scholarships awarded totaling $13,500

$219,500 Fundraised/donated to local charities like Daffodil Place and Kids Eat Smart

And this doesn't include the incredible work your Local Officers, Shop Stewards, Board, and staff have accomplished in the day-to-day operations of the union while they represent and defend our members in workplaces across our province.

In battle after battle – your union has fought hard to protect you, your work, and the goods and services you provide.

For so many NAPE members, understaffing, working short, long hours, and heavy workloads have made jobs that are challenging at the best of times next to impossible. The result is often constant stress and a struggle to balance responsibilities at work and at home. As NAPE leaders, much of our time and effort is consumed with this issue.

During the pandemic, there was a short period in which everybody seemed to 'get it.' They understood that it's the working class who shore up and support our society. Already, that appreciation is fading.

Once again, it is up to your union to ensure workplaces are safe, supportive, inclusive, respectful, properly resourced, and fully staffed. It is up to your union to ensure that workers' voices, perspectives, needs, and desires for better, safer, and more equitable workplaces and communities are heard. And it is up to your union to ensure government puts workers' interests before the desires of those who want to profit from your labour.

Clearly, the year ahead will present our union and our members with many challenges. But one thing is certain – our best hope for success depends on working together and standing together.

Together we will fight – and together we will win.

We'll be there with you every step of the way.

NAPE: We Are One.

In solidarity,

Jerry
President

Trevor
Secretary-Treasurer





ANNUAL FINANCIAL REPORT: 2023-24

TOTAL ASSETS

31-Mar-23	73,615,840
31-Mar-24	77,870,161
INCREASE OF	4,254,321

LIQUID ASSETS

31-Mar-23	63,984,068
31-Mar-24	66,288,617
INCREASE OF	2,304,549

INVESTMENTS

31-Mar-23	53,379,607
31-Mar-24	61,130,935
INCREASE OF	7,751,329

RETAINED EARNINGS

31-Mar-23	65,493,120
31-Mar-24	71,005,427
INCREASE OF	5,512,307

This financial information is drawn from NAPE's audited financial statements for fiscal year 2023-24.

NAPE

Newfoundland and Labrador Association of Public and Private Employees

HEADQUARTERS (St. John's)

330 Portugal Cove Place
P.O. Box 8100
St. John's, NL A1B 3M9
709-754-0700
1-800-563-4442

CENTRAL OFFICE

2 Cohen Place
P.O. Box 160
Grand Falls-Windsor, NL
A2A 2J4
709-489-6619
1-800-563-1050

WEST COAST OFFICE

6 Grenfell Drive
P.O. Box 864
Corner Brook, NL
A2H 6H6
709-639-8483
1-800-563-9343

WWW.NAPE.CA